



Speech-Language Pathologist

Ready to join an organization where you can make an extraordinary impact every day?

It is no secret that lives are changed forever at HEAR Wisconsin. Founded in 1926, the state-wide nonprofit organization helps infants, children, and adults who are Deaf or hard of hearing by providing the support and services they need to live full, successful lives. Each year HEAR Wisconsin provides critical services to thousands of individuals through its Kellogg Child & Family program; Audiology Clinic; Assistive Technology Center; Adult Day Service program; and Mobile Audiology Clinic.

HEAR Wisconsin has an exciting opportunity for a **Speech-Language Pathologist** or **Re/habilitative Audiologist** to provide therapy for children who have hearing loss/ hearing differences and their families. The ideal candidate will positively add to our team of talented, energetic, mission-driven therapeutic service professionals.

Our team embraces the provision of informed parental choice and communication options and consists of highly qualified professionals including: LSL certified practitioners, speech-language pathologists, audiologists, service coordinator and d/Deaf program assistants.

Our exclusively focused hearing-loss-specific services for individuals with hearing differences include: family-focused, culturally-responsive, individualized early intervention, Auditory-Verbal Therapy, tele-intervention via our ConnectHEAR Program, speech-language therapy for all ages including CODAs, toddler communication groups that include typically-hearing peers, pre- and post- cochlear implant therapy, specialized instruction, consultations, professional mentoring as well as agency- related programs, resources, and parent-to-parent events.

Essential Responsibilities:

- Provide all aspects of speech-language therapy and/or early intervention services to children with hearing differences within a natural environment, the home, or clinic setting
- Complete comprehensive evaluations, develop treatment plans and monitor ongoing progress
- Implement a parent-coaching model in all therapy sessions
- Prepare timely progress reports and maintain client file documentation as required by HEAR Wisconsin and funding sources
- Assist as needed in providing clinical supervision of students in practicum placements
- Assist in transition planning and implementation for children transitioning into school programs
- Attend meetings as appropriate, including in-agency, Birth to 3 and community meetings

Minimum Qualifications:

- Master's Degree in Speech-Language Pathology or Audiology from an accredited program
- American Speech, Language and Hearing Association Certificate (CCC)
- Qualifications for Wisconsin State Professional License
- Excellent interpersonal and communication skills
- Ability to work effectively as a member of a multidisciplinary collaborative team
- Ability to work effectively with a diverse population and variety of communities
- Respect for cultural diversity, service and communication choices made by families
- Valid driver's license and available transportation for travel in Southeastern Wisconsin
- Three years of related professional experience preferred, however, strong CFY candidates considered

Additional Preferred Qualifications:

- Three or more years of experience working with individuals who are d/Deaf or Hard of Hearing
- Listening and Spoken Language Specialist Certification (AVT or AVEd), LSLS training or willingness and interest in learning
- Proficiency in spoken/written Spanish
- Proficiency in American Sign Language or willingness to learn

HEAR Wisconsin offers a generous benefit package including:

- Health, dental, and vision insurance
- Paid holidays
- Progressive paid vacation and sick time off
- Employer paid life insurance
- Long-term disability coverage
- Retirement plan with employer matched contribution
- Paid mileage reimbursement
- Financial support for professional development and membership dues
- A supportive, team environment

This full or part-time position offers flexible scheduling and reports to the Director of the Kellogg Child & Family Program.

To Apply: Submit resume/CV and thoughtful cover letter to alalios@hearwi.org for consideration.